



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Mat Weaving and Basket Making - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.80

Dated: 19.09.2024

குரோதி வருடம், புரட்டாசி - 3

திருவள்ளூர் ஆண்டு-2055.

Read:

1. G.O.(2D) No.35, Labour and Employment (J1) Department, dated 17.06.2019.
2. G.O.(2D) No.573 Labour Welfare and Skill Development (J1) Department, dated 28.11.2022.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No. செ2/28843/2022, dated 02.08.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Mat Weaving and Basket Making were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and information (Translation) Department, Secretariat, Chennai-600 009 is

requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**K VEERA RAGHAVA RAO  
SECRETARY TO GOVERNMENT**

To  
The Works Manager, Government Central Press,  
Chennai - 600 001. (for publication in the Government Gazette).  
The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.  
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A,  
Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour,  
Chennai - 600 006).  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.  
The Senior Principal Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.  
Clean copy to file (C.No.efile/3751/J1/2023).  
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**//FORWARDED BY ORDER //**

**SECTION OFFICER**

*19/9/24*  
*19/9/24*

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/526/2019 published at pages 614 - 615 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 3rd July 2019, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of basic wages payable to the category of employees in the employment in Mat Weaving and Basket Making in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Mat Weaving and Basket Making.**

Serial Number. (1).	Category of Employees. (2)	Minimum rates of basic wages. (3) (Rs.p)
<b>I. Powerloom Mats:</b>		
1.	Korai Sorter	244.00 per day
2.	Dyer	321.00 per day
3.	Assistant to Dyer (Furnace man)	244.00 per day
4.	Mat Weaver (i) Ordinary Mat (ii) Mat with design	4.14 per mat 5.53 per mat
5.	Mat Edge Stitcher (For stitching both long edges) (cloth or tape and thread for stitching should be supplied by the employer)	2.77 per mat
<b>II. Handloom Mats:</b>		
1.	Korai Splitter	244.00 per day
2.	Dyer	244.00 per day
3.	Mat Weaver:	
	(i) For weaving 40 counts Mat	236.00 per day
	(ii) For weaving 50 counts Mat	264.00 per day
	(iii) For weaving 100 counts Mat	378.00 per day
	(iv) For weaving 120 counts Mat	387.50 per day
	(v) For weaving 140 counts Mat	435.00 per day

4.	Mat Edge Stitcher (for stitching four edges) (cloth or tape and thread for stitching should be supplied by the employer)	13.84 per mat
5.	Polisher	5.53 per mat
6.	Letter Designer	69.19 per line
<b>III. Basket Making:</b>		
1.	Groundwork Basket	55.35 per basket
2.	Agriculture Basket	
3.	Gift Basket	
4.	Rice Basket	
5.	Chicken Guarding Basket	
6.	Vegetable Basket and other baskets	

**Explanations.- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is 161 points (with base 2001 =100) and for any further raise of every one point over and above 161 points, an increase of Rupees 1.46 per point (Rupee one and forty six paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December
  - (iii) The first calculation of the dearness allowance shall, thus, be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average of Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
  - (3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
  - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**K. VEERA RAGHAVA RAO**  
**SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

**SECTION OFFICER**